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PART II

Statutory Notifications (S.R.O.)

GOVERNMENT OF PAKISTAN
MINISTRY AND INFORMATION AND BROADCASTING

NOTIFICATION

Islamabad, the 7th December, 2021

S. R. O. 1716(I)/2021.— In pursuance of sub-rule (2) of rule 3 of the Civil Servants (Appointment, Promotion & Transfer) Rules, 1973 and section 7(1) (b) (i) and (ii) of the Federal Public Service Commission Ordinance, 1977 (XLV of 1977), the following method, qualification and conditions are laid down for appointment to the posts in Cyber Wing of Ministry of Information and Broadcasting:-

S. No.	Designation of the posts	BPS
(1)	(2)	(3)
1	Director (IT)	19
2	Deputy Director (IT)	18
3	Network Administrator	17
4	Web Developer	17
5	Hardware Technician	16
6	Graphic Designer	16

(2963)

Price : Rs. 10.00

[1964(2021)/Ex. Gaz.]

METHOD OF APPOINTMENT

2. The method of appointment to the posts shall be as under:-

S. No.	Designation and BS of the post	Method of appointment	
		By Promotion (%)	By Initial appointment (%)
(1)	(2)	(3)	(4)
1	Director II (BS-19)	100%	---
2	Deputy Director II (BS-18)	50%	50%
3	Network Administrator (BS-17)	50%	50%
4	Web Developer (BS-17)	50%	50%
5	Hardware Technician (BS-16)	---	100%
6	Graphic Designer (BS-16)	---	100%

Provided that if no suitable person is available for promotion, the post or post(s) reserved for promotion shall be filled in by initial appointment and failing that by transfer, as provided for in Rule No. 4 and Rule No. 5, respectively.

CONDITIONS FOR PROMOTION

3. Promotion to the posts in column-2 below shall be made by selection from amongst the persons who hold the posts specified in column-3 on a regular basis and fulfill the conditions of eligibility as prescribed in column-4:-

S. No.	Name & Designation of the Post	Person (s) Eligible	Conditions of Eligibility
(1)	(2)	(3)	(4)
1	Director IT (BS-19)	Deputy Director IT (BS-18)	12 years service in BS-17 and above. OR 07 years service in BS-18 in case of initial appointment in BS-18.
2	Deputy Director IT (BS-18)	Network Administrator (BS-17) / Web Developer (BS-17)	05 years service in BS-17.
3	Network Administrator (BS-17) / Web Developer (BS-17)	Hardware Technician / Graphic Designer (BS-16)	03 years service in BS-16.

QUALIFICATION, EXPERIENCE AND AGE LIMITS FOR INITIAL APPOINTMENT

4. A candidate for initial appointment must possess the educational qualifications and experience and must be within the age limits, as mentioned against the posts concerned in the Schedule to this Notification, provided that –

- (i) “experience” means post-qualification experience gained in a regular full-time paid job after obtaining the required qualification;

- (ii) the period spent by a candidate in obtaining degree of M.Phil or Ph.D in the relevant field shall be treated as practical experience up to a maximum period of two and four years respectively for the purpose of initial appointment, provided that-
 - (a) a candidate who has obtained the degree of M.Phil or Ph.D during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and
 - (b) this concession shall not be available for the posts for which the prescribed qualification is M.Phil or, Ph.D; as the case may be,
- (iii) the maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and
- (iv) eligibility of candidates shall be reckoned as on the closing date fixed for submission of applications in accordance with this Notification and the instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

APPOINTMENT BY TRANSFER

5. Appointment by transfer against a particular post may be made through selection from amongst the persons holding appointment on regular basis, under the Federal Government, in the same basic pay scale in which the post to be filled exists, in terms of Civil Servants Act, 1973 and Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

PROBATION

6. Persons appointed by initial appointment or promotion or transfer shall be on probation in accordance with the provisions of Section 6 of Civil Servants Act, 1973 read with Rule-21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

7. This Notification issues with the approval of the Establishment Division contained *vide* O.M. No.7/5/97-R-6/R-V, dated 12-03-2021 and with the concurrence of FPSC contained *vide* letter No. F. 12-18/2021-RR dated 7-12-2021.

SCHEDULE

(see rule 4)

S. No.	Designation and BS of the posts	Qualification and Experience	Age Limit	
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
1	Director IT (BS-19)	(a) 2nd Class or Grade "C" Master's/Bachelor's (16 years Education) degree in Computer Science/ Information Technology/Software Engineering or equivalent qualification from a University recognized by the HEC. OR 2nd Class or Grade "C" Bachelor's degree in Computer Engineering/ Computer System Engineering or equivalent qualification from a University recognized by the PEC. (b) 12 years' experience in the field of Information Technology/System Analysis & Design/Software Development/ Computer Programming/Website Management / Administration of Database System in BS-17 or above or equivalent in Govt./Semi Govt./ Public/ Private Sector Organization.	32 years	40 years
2	Deputy Director IT (BS-18) —	(a) 2nd Class or Grade "C" Master's/Bachelor's (16 years Education) degree in Computer Science/ Information Technology/Software Engineering or equivalent qualification from a University recognized by the HEC. OR 2nd Class or Grade "C" Bachelor's degree in Computer Engineering/ Computer System Engineering or equivalent qualification from a University recognized by the PEC. (b) 05 years' experience in the field of Information Technology/System Analysis & Design/ Software Development/ Computer Programming /Website Management / Administration of Database System in Govt./Semi Govt./ Public/ Private Sector Organization.	25 years	35 years
3	Network Administrator (BS-17)	2nd Class or Grade "C" Master's/Bachelor's (16 years Education) degree in Computer Science/ Information Technology/Software Engineering or equivalent qualification from a University recognized by the HEC. OR 2nd Class or Grade "C" Bachelor's degree in Computer Engineering/ Computer System Engineering or equivalent qualification from a University recognized by the PEC.	22 years	30 years

4	Web Developer (BS-17)	2nd Class or Grade "C" Master's/Bachelor's (16 years Education) degree in Computer Science/ Information Technology/Software Engineering or equivalent qualification from a University recognized by the HEC. OR 2nd Class or Grade "C" Bachelor's degree in Computer Engineering/ Computer System Engineering or equivalent qualification from a University recognized by the PEC.	22 years	30 years
5	Hardware Technician (BS-16)	Second Class or Grade "C" Bachelor's degree in Computer Science / IT or equivalent qualification from a university recognized by the Higher-Education Commission. OR (i) Second Class or Grade "C" Bachelor's degree from a University recognized by HEC and a Certificate / Diploma in Repair/Maintenance of Computer Equipment from an HEC recognized Institute. (ii) Two years' experience of Maintenance / Repairing of Computer hardware.	20 years	28 years
6	Graphic Designer (BS-16)	Second Class or Grade "C" Master's degree in Computer Science/ Communication Design / Graphic Design or equivalent qualification from a university recognized by the HEC. OR (i) Second Class or Grade "C" Bachelor's degree from a University recognized by the HEC. (ii) Certificate / Diploma in Graphic Designing from an HEC recognized Institute. (iii) Two years' experience in graphic designing.	20 years	28 years

[No. 3(3)/2021-IG.]

AKHTAR JAVED,
Section Officer(IG).